Draft – WBL: An Instructional Strategy 013117

This WBL Continuum was designed for CTE teachers to help identify WBL opportunities for each level of their CTE pathway.

Career Preparation

Concentrator – Prepare FOR Work

Apply learning through practical experience that

develops knowledge and skills necessary for success

in careers and postsecondary education or training.

Career Awareness/Exploration Introduction – Learning ABOUT Work

Build awareness of the variety of careers available and explore specific career options based on interests and skills in order to make informed decisions about high school and postsecondary education or training.

- Integrated projects
- Student-run enterprises
- Job Shadows

- Community Service

Experience Defined by:

- Direct interaction with industry mentors over time
- Application of transferable skills communication, etc.
- Exposure to how activities have consequences and value outside of the classroom
- Student learning and mentor benefit are equally valued

Career Readiness Learning might include:

- Job Readiness Skills workshops
- Business dress, behavior & etiquette training
- Mock interviews

Sample Student Learning Outcomes

- Student builds effective collaborative working relationships with colleagues and customers.
- Student is able to work with diverse teams. contributing appropriately to the team effort.

Career Training

Capstone – Learn THROUGH Work Train for employment and/or postsecondary education

in a specific range of occupations

Experiences might include:

- Career Mentoring could be in-person or virtually
- Projects with CTSO's
- Mock Interviews

Experience Defined by:

Service Learning

Experiences might include:

Internship - Paid/Unpaid

Cooperative Vocational Training

- Interaction with mentors over extended period of
- Development of occupation-specific skills

Community Classroom / Work Experience

 Completion of certifications or other requirements for a specific range of occupations

Career Readiness Learning might include:

- Job Readiness skills workshops
- Industry Certification
- Work Ready Certification

Sample Student Learning Outcomes

Student demonstrates knowledge and skills specific to employment in a specific career pathway.

*May also be referred to as:

- On-the-job training
- **Exploratory Work Experience**

Experience Defined by:

Guest Speakers

Experiences might include:

Informational Interviews

College and/or Career Fairs

Workplace Tours/Field Trips

Career Interest Assessment

- Initial Interaction with labor and industry
- Student led exploration of emerging skills and interests
- Broadens student's awareness of a wide variety of careers and occupations
- · In-depth exploration of specific career paths

Career Readiness Learning might include:

- Individualized student learning, college & career plan
- Career interest inventory
- Online career related program
- Job Readiness Skills workshops

Sample Student Learning Outcomes

- Student can articulate the type of postsecondary education and training required in a specific career field as well a
- Student can cite examples of how their own skills & interests relate to this career field or occupation.